



*Moving Forward, Giving Back*

## Our Mission

Amplify employee giving to support charitable organizations and serve community needs.

## Our Vision

Baxter & Woodman employees working together to make people's lives better through **caring, giving, and serving**.



Since 2018, B&W Cares has donated more than  
**\$734,000 to 160+ charities**



## A Message From The B&W Cares Board

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As we wrap up 2025, one thing is clear: **at Baxter & Woodman, giving back isn't an extra.** It's ingrained in our culture, and it's one of the things that makes this company such a special place to work.

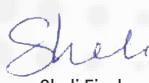
Since creating B&W Cares in 2017, the impact has been incredible, and it's powered entirely by the passion, enthusiasm, and heart of our people. The B&W Cares volunteer Board and committees feel that energy every day. It's what keeps us moving, planning, participating, and finding new ways to support the communities where we work and live.

**And now, we're gearing up for something big.** In the first quarter of 2026, we'll launch a new Giving Platform that will let employees make matched donations directly to the causes they care about, while still supporting our long-standing partner charities. It's a game-changer and the next exciting chapter in Baxter & Woodman's giving journey.

Thank you for making 2025 another year filled with purpose, teamwork, and joy. **Together, we truly Do Good and Have Fun!**

  
Carolyn Grieves

  
Kaitlin Wright

  
Sheli Eisele

  
Daniel Sattler

# Your Donations at Work & Play!

## B&W Cares General Fund

The B&W Cares General Fund provides employee-requested donations to charitable organizations meeting a wide range of needs in your community, across the country, and around the world.

Whether it be special events, health & human services, veteran support, or community engagements, the B&W Cares General Fund supports the causes and events that are important to you and our Baxter & Woodman family.



Your donations make a  
**DIFFERENCE**



**EASTERSEALS**  
DuPage & Kankakee Valley

*"Your generous gift will be used to support Outpatient Medical Rehabilitation Programs and Services for infants, toddlers, and children with developmental disabilities."*

### VETERANS HELPING VETERANS HELPING THE COMMUNITY

*"It sure means the world to me that you continue supporting our mission. It takes donations like this to help us keep providing power chairs and scooters to those in need at no charge."*





### McCONNELL CARING CO.

*"We can't tell you how much we appreciate your donation to our fundraiser. We will be able to help a lot of families this year, especially around the holidays."*

### AURORA INTERFAITH FOOD PANTRY

*"Together, we are providing nourishment and hope to our neighbors and ensuring they have access to life's most basic need: food."*



### PEGGY ADAMS ANIMAL RESCUE LEAGUE

*"Thanks to your donation, we can meet the needs of homeless, abandoned, and unwanted animals, save more lives, and offer programs to educate and build a more humane community."*

Your time changes  
**LIVES**



## Partner Charity:

### United Way

United Way improves lives by mobilizing the caring power of communities around the world to advance the common good. They take a comprehensive approach to addressing the most urgent challenges by partnering with local organizations to fund programs that promote Education, Financial Stability, and Health. These efforts bring communities together to find strength and share hope.

Baxter & Woodman has a longstanding relationship with United Way dating back to the 1970s. Through B&W Cares, our employees have pledged their support to numerous United Way chapters in all of the regions that we serve.



B&W Cares Donations since 2018:

**\$357,866**

Since the 1970s,  
Baxter & Woodman has donated:

**\$1,507,169**





## **Partner Charity:** *Engineers Without Borders*

Engineers Without Borders partners with communities worldwide to improve infrastructure challenges impacting the health, safety, and economic well-being of more than 1.6 million people. They help build a better world through engineering projects that empower communities to meet their basic human needs.

From designing safe water solutions to building a clinic to providing energy access, your support makes fulfilling the world's engineering needs a reality! Each project builds the foundation for a community to thrive for years to come.

B&W Cares Donations since 2018:  
**\$41,463**



## Partner Charity:

### Water For People

Whether it's a drink from the tap, a toilet that works, or a place to wash your hands, having water is a basic necessity that many of us take for granted. At Water For People, everything they do comes from the belief that everyone should have access to clean water and sanitation services, forever.

They work toward this ambitious goal by partnering with local leaders and residents, businesses, and governments to bring sustainable water and sanitation systems to their communities and provide the training and tools they need to maintain those systems for generations.



B&W Cares Donations since 2018:

**\$57,223**





## **Partner Charity:** *Global Water Stewardship*

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Global Water Stewardship brings together a network of water and sanitation professionals to address the pressing issues of health and quality of life for the 2.4 billion people who lack access to improved sanitation worldwide. A centralized sanitation system enhances a community's prosperity and dramatically reduces mortality and poverty.

Your donations fund public education programs and sustainable engineering solutions focused on keeping waterways clean and communities healthy by providing centralized wastewater solutions to local communities.

B&W Cares Donations since 2018:  
**\$43,062**



## Partner Charity: APWA Foundation

Added as a Partner Charity in 2024, the APWA Foundation provides resources for the advancement of Public Works professionals and the Public Works industry.

Designated direct giving avenues support these areas:

- Educational training and professional development opportunities
- Programs dedicated to the advancement of young professionals
- International study and professional exchange programs
- Awareness of Public Works professionals as First Responders
- Promotion of Public Works as a career choice for workforce development



B&W Cares Donations since 2018:  
**\$3,588**



## JANUARY

### Partner Charity 2024 Pledges

- United Way \$39,083
- Water For People \$6,396
- Engineers Without Borders \$4,972
- Global Water Stewardship \$5,096
- APWA Foundation \$3,588

## FEBRUARY

- St. Paul's Lutheran Church and School \$2,500

## MARCH

- Turning Point \$2,000
- Pace Center for Girls - Clay \$1,000
- Revitalize Milwaukee (Block Build MKE) \$7,500
- Family Health Partnership Clinic \$500

## APRIL

- Peggy Adams Animal Rescue League \$400
- Pet Alliance of Greater Orlando \$400
- Hooved Animal Humane Society \$500
- PAWS Chicago \$300
- Houston BARC Foundation \$800
- Fetch Wisconsin Rescue \$500

## MAY

- The Community Works \$1,000
- Easterseals DuPage & Fox Valley \$2,000

## JUNE

- Folds of Honor Foundation \$1,000
- Semper Fi & America's Fund \$1,000
- Veterans Helping Veterans Helping the Community \$1,000
- Land Conservancy of McHenry County \$1,500
- McConnell Caring Company \$1,000
- Crystal Lake Historical Society \$500



## The Year in Review

# 2025

## JULY

- Alex's Lemonade Stand Foundation \$1,000
- Community Help Network \$1,000
- Community Foundation of the Texas Hill Country \$1,000
- Vera Aqua Vera Vita \$1,800

## AUGUST

- Hunger Fight \$1,000
- Open Heart Magic \$1,000
- Caring Patriots \$500
- Audaxity/Medical College of Wisconsin \$500
- Territorio de Zaguates \$500

## SEPTEMBER

- Jr Wolves Football & Cheerleading Association \$250

## OCTOBER

- Elmhurst Memorial Hospital Foundation - SHARE fund \$1,000
- K9s for Veterans \$1,500
- Literacy DuPage \$2,000
- Wreaths Across America \$2,210

## NOVEMBER

- Aurora Area Interfaith Food Pantry \$1,000
- Children with Hair Loss \$1,000

## DECEMBER

- Wounded Warrior Project \$500
- TACP Foundation \$250
- HOOAH WI \$250
- Mission United - UW Northeast Florida \$250



*Learn how your donations help change lives,  
here and around the world!*