

## Steve R. Zimmerman, MS, CERP, ISA

Lead Ecologist/Baxter & Woodman Natural Resources Ecological Services Manager



### EDUCATION

M.S., Biology, Western Illinois University, 2001

B.S., Biology, Culver-Stockton College, 1998

Joined Firm in 2022

Years of Experience: 25

### REGISTRATIONS

Certified Ecological Restoration Practitioner (CERP), Society for Ecological Restoration

Wetland Specialist, Lake and McHenry County, Illinois

ISA-Certified Arborist, International Society of Arboriculture

### TRAINING/CERTIFICATION

EPA Water Quality Sampling and QAPP Training

USACE Wetland Delineation Training

Aquatic Macroinvertebrate and Fish Identification

Soil Erosion and Sediment Control Training



Steve is a Senior Restoration Ecologist and Project Manager, and also heads up Baxter & Woodman Natural Resources' Ecological Services Division. Since 2001, he has worked professionally in ecological restoration and stewardship. His specialties include stream ecology and restoration, prairie/woodland/wetland restoration, pond and lake shoreline restoration, watershed management and green infrastructure planning, vegetation monitoring, and construction oversight. In addition, many aspects of these projects include obtaining environmental permits, preparation of construction documents, erosion control design, and specifications. Steve has also given dozens of ecological restoration-related presentations to clients and the general public.

### REPRESENTATIVE PROJECTS

#### Algonquin, Illinois\*

##### *Ecological Consultant*

Project Manager for 60+ ecological restoration projects involving plan review, implementation, construction oversight, and stewardship.

#### Riverwoods, Illinois\*

##### *Ecological Consultant*

Assist the Village and residents with woodland stewardship, conduct tree surveys and wetland delineations, approve tree/woodland removal requests, update ordinances, and implement Ecological Cost Share Programs.

#### Career Highlights (while working for Baxter & Woodman and others):

- **16 EPA Approved Watershed Management Plans:** Authored or assisted with 16 EPA-approved watershed management plans in Illinois, Wisconsin, and Iowa.
- **120+ Wetland Delineations:** Lead Ecologist on 120+ wetland delineation projects in northeast Illinois and southeast Wisconsin.
- **50+ Naturalized Detention Basin Designs/Installations:** Lead Ecologist and designer for 50+ naturalized detention in northeast Illinois.
- **25+ Stream Restoration Projects:** Project Manager and/or designer for over 30,000-linear feet of natural stream restoration in Illinois, Iowa, and Wisconsin.
- **15+ Lake/Pond Shoreline Restoration Projects:** Project Manager and designer for over 6,000-linear feet of bioengineered shoreline in Illinois.
- **70+ Ecological Restoration/Management Plans:** Lead Ecologist/Project Manager for 70+ projects involving an assessment of natural areas and development of ecological management plans in Illinois and Wisconsin.
- **Four Wetland Mitigation Banks:** Project Manager for services that included design, implementation, monitoring, and reporting.