

DO GOOD  
HAVE FUN



**B@WCARES**

*The Heart of Teamwork*

## Our Mission

Amplify employee giving to support charitable organizations and serve community needs.

## Our Vision

Baxter & Woodman employees working together to make people's lives better through **caring, giving, and serving.**



Since 2018, B&W Cares has donated more than  
**\$625,000** to **130** charities



## A Message From The B&W Cares Board

Looking back on 2024, one thing stands out: **teamwork is at the core of B&W Cares!**

Whether we're supporting partner charities, building homes in our communities, or walking together to fight breast cancer, it's the strength of teamwork that drives everything we do.

What makes B&W Cares particularly special for all of us on the B&W Cares Board is that we are entirely driven by volunteers, and we get to connect with all of you. Helping people, making a difference, and supporting each other drives us forward every day.

**Thanks for being part of this journey—let's keep the good going!**

*Carolyn*  
Carolyn Grieves

*Kaitlin*  
Kaitlin Wright

*Daniel*  
Daniel Sattler

*Sheli*  
Sheli Eisele

## Your Donations at Work & Play!

### B&W Cares General Fund

The B&W Cares General Fund provides employee-requested donations to charitable organizations meeting a wide range of needs in your community, across the country, and around the world.

Whether it be special events, health & human services, veteran support, or community engagements, the B&W Cares General Fund supports the causes and events that are important to you and our Baxter & Woodman family.

Your donations make a  
**DIFFERENCE**

#### McCONNELL CARING CO.

*"We can't tell you how much your donation means to McConnell Caring Co. This year we have been able to help several people with their daily expenses while going through cancer treatment. We could not do this without your help."*



#### OUR FATHER'S HOUSE

*"Thank you for the most generous gift. This is so timely, so needed, so appreciated! B&W Cares is our October Miracle on 23rd Street!"*



#### GIRLS ON THE RUN

*"Thank you for wanting to help us inspire girls to feel joyful, healthy and confident. Our girls and Council appreciate your time and generosity!"*



#### FOLDS OF HONOR

*"Thank you for recognizing the importance of honoring the sacrifice of American heroes. We extend our heartfelt gratitude."*



#### HOUSTON PETS ALIVE!

*"We aim to make Houston a safer, healthier, and happier community and your support is making that a reality."*



Your time changes  
**LIVES**

## Partner Charity:

### *United Way*

United Way improves lives by mobilizing the caring power of communities around the world to advance the common good. They take a comprehensive approach to addressing the most urgent challenges by partnering with local organizations to fund programs that promote Education, Financial Stability, and Health. These efforts bring communities together to find strength and share hope.

Baxter & Woodman has a longstanding relationship with United Way dating back to the 1970s. Through B&W Cares, our employees have pledged their support to numerous United Way chapters in all of the regions that we serve.



## Partner Charity:

### *Engineers Without Borders*

Engineers Without Borders partners with communities worldwide to improve infrastructure challenges impacting the health, safety, and economic well-being of more than 1.6 million people. They help build a better world through engineering projects that empower communities to meet their basic human needs.

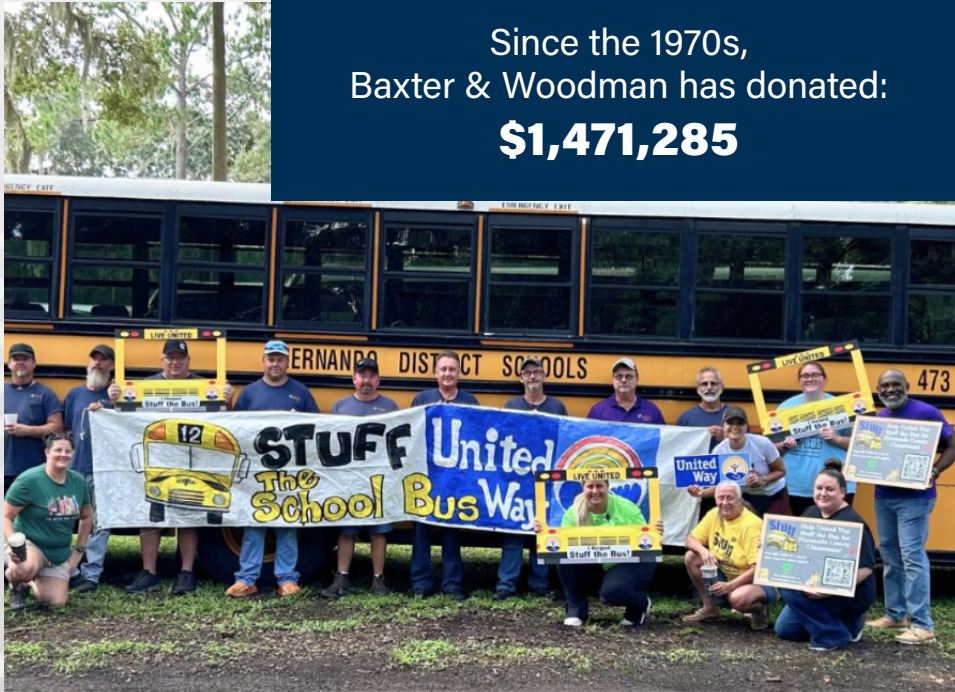
From designing safe water solutions to building a clinic to providing energy access, your support makes fulfilling the world's engineering needs a reality! Each project builds the foundation for a community to thrive for years to come.

B&W Cares Donations since 2018:

**\$318,784**

Since the 1970s,  
Baxter & Woodman has donated:

**\$1,471,285**



B&W Cares Donations since 2018:

**\$36,491**

## Partner Charity: *Water For People*

Whether it's a drink from the tap, a toilet that works, or a place to wash your hands, having water is a basic necessity that many of us take for granted. At Water For People, everything they do comes from the belief that everyone should have access to clean water and sanitation services, forever.

They work toward this ambitious goal by partnering with local leaders and residents, businesses, and governments to bring sustainable water and sanitation systems to their communities and provide the training and tools they need to maintain those systems for generations.



B&W Cares Donations since 2018:  
**\$50,827**



## Partner Charity: *Global Water Stewardship*

Global Water Stewardship brings together a network of water and sanitation professionals to address the pressing issues of health and quality of life for the 2.4 billion people who lack access to improved sanitation worldwide. A centralized sanitation system enhances a community's prosperity and dramatically reduces mortality and poverty.

Your donations fund public education programs and sustainable engineering solutions focused on keeping waterways clean and communities healthy by providing centralized wastewater solutions to local communities.

B&W Cares Donations since 2018:  
**\$37,966**

## Partner Charity:

### APWA Foundation

Added as a Partner Charity in 2024, the APWA Foundation provides resources for the advancement of Public Works professionals and the Public Works industry.

Designated direct giving avenues support these areas:

- Educational training and professional development opportunities
- Programs dedicated to the advancement of young professionals
- International study and professional exchange programs
- Awareness of Public Works professionals as First Responders
- Promotion of Public Works as a career choice for workforce development

B&W Cares Donation Pledges (2024):  
**\$3,588**



## JANUARY

### Partner Charity 2023 Pledges

- United Way \$38,904
- Water For People \$7,775
- Engineers Without Borders \$5,762
- Global Water Stewardship \$6,141

## FEBRUARY

- Immanuel Lutheran Church (Tijuana Home Build Mission) \$2,000

## MARCH

- Boys & Girls Clubs of America \$1,000
- International Rett Syndrome Foundation \$1,000

## APRIL

- Best Friends Animal Society \$1,500

## MAY

- Sommer Foundation \$3,304
- Humboldt Park Health Foundation \$750
- Houston Food Bank \$1,000

## JUNE

- Folds of Honor Foundation \$1,000
- Honor Flight Network \$1,000
- Wounded Warrior Project \$1,000
- Next 18 \$500
- Veterans Helping Veterans Helping the Community \$1,000
- EWB-USA (Guatemala Mission) \$3,000
- New Life for Haiti \$3,000

## The Year in Review

# 2024

## JULY

- Alex's Lemonade Stand Foundation \$1,000
- Colorado Mountain College Foundation (Hal Sundin Scholarship) \$2,000
- McConnell Caring Company \$1,000
- Houston Pets Alive! \$800
- Greater Houston Disaster Alliance \$800
- Salvation Army Disaster Relief \$800
- Sewa International USA \$800
- Happy Faces Pet Ranch \$800

## AUGUST

- Family Health Partnership Clinic \$500

## SEPTEMBER

- Habitat for Humanity of McHenry County \$800
- Girls on the Run \$5,415

## OCTOBER

- Community Help Network \$1,000
- K9s for Veterans \$1,500
- Wreaths Across America \$2,210
- Texas Epilepsy Foundation \$1,500

## NOVEMBER/DECEMBER

- *What are YOUR suggestions?*



**B@WCARES**



*Learn more about Baxter & Woodman's  
corporate charity, B&W Cares!*